

NOTIFICATION

Request for Proposal - Empanelment of Human Resource Recruitment Consultant(s) for Facilitating Engagement of Specialist/Domain Experts at Junior, Middle and Senior Management Positions on Contractual Basis (e-tendering)

RFP Ref: HO/HRM/RECR/2023-24/COM-57 Dated 19.02.2024

We refer to the caption Request for Proposal (RFP) published on our Bank's website inviting proposals from interested Human Resource Recruitment Consultant(s).

In terms of above-mentioned RFP, a Pre-Bid meeting was held on 29.02.2024 (Online through Webex). During the Pre-Bid meeting, the responses to the queries raised by a few prospective applicants/ firms was provided and has also been sent to the individual applicant/ firm through email.

Also, Bank's responses to the queries are appended as Annexure-I.

This notification shall be treated as intimation to all concerned.

02.03.2024

**General Manager
HRM Department**

Annexure-I

S.NO.	RFP Clause No.	Query	Bank's response
1	Part 1 4. Eligibility Criteria Sr No. 2	As per GOI guidelines, in case of MSME and startup turnover and prior experience is waived. Hence, you are requested to provide exemption for these eligibility criteria to MSME and startup.	Relaxation with respect to turnover and prior experience clause will be considered as per the existing Government guidelines in this regard subject to production of relevant documents/ certificates
2	Part 1 4. Eligibility Criteria Sr No. 4	Do we need to submit all the documents mentioned in options 'a' to 'd,' or is any one of them sufficient? Please confirm.	Documents mentioned in a, b and either c or d to be submitted
3	General Query	Denomination of Stamp paper to use	Mentioned in the RFP document, as per the stamp law of the respective state
4	Part 1 4. Eligibility Criteria Sr No. 3	Due to COVID-19, there are losses in the financial years 2020-21 and 2019-20, we request in relaxation of the above clause on net profit.	No relaxation in this criteria is provided
5	Part -III: 2. Technical Evaluation Sr No. 6	The number of key personnel profiles to be submitted.	Profiles of minimum 5 key personnel to be allocated to UCO Bank to be provided
6	Part -III: 2. Technical Evaluation Sr No. 7	The number of key personnel profiles to be submitted.	Profiles of minimum 5 key personnel to be allocated to UCO Bank to be provided
